

SUNNYVALE SCHOOL DISTRICT

Resolution # R22-08

Enhancing Supports and Resources for Our LGBTQIA Students and Staff

WHEREAS, members of the Sunnyvale School District Governing Board support the rights, freedoms, and equality of those who are lesbian, gay/genderqueer, bisexual, transgender, queer/questioning, intersex and asexual (LGBTQIA); and

WHEREAS, on May 13, 2016, the U.S. Departments of Justice and Education released joint guidance to help provide educators information to ensure that all students, including transgender students, can attend school in an environment free from discrimination based on sex; and

WHEREAS, LGBTQIA youth are at increased risk of suicide, homelessness, and becoming victims of bullying and violence; and

WHEREAS, the LGBTQIA community has faced discrimination, inequality, and violence throughout the history of the United States; and

WHEREAS, LGBTQIA people, in particular transgender individuals, face a disproportionately high risk of becoming victims of violent hate crimes; and

WHEREAS, LGBTQIA people have fought for equal treatment, dignity, and respect; and

WHEREAS, LGBTQIA people have achieved significant milestones, ensuring that future generations will enjoy a more equal and just society; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education of the Sunnyvale School District, in accordance with SSD Board Policy 0410: *Nondiscrimination In District Programs And Activities*, is committed to providing equal opportunity for all individuals in education and assures that district programs, activities, and practices shall be free from discrimination, including discrimination against an individual based on sex, sexual orientation, gender, gender identity and gender expression; and

BE IT RESOLVED that the Board of Education of the Sunnyvale School District supports training to deepen understanding of LGBTQIA issues and policy implementation to support LGBTQIA students, staff and community members and continues to foster a safe, supportive and accepting environment across SSD; and

BE IT RESOLVED that the Board of Education of the Sunnyvale School District supports the adoption, implementation, and enforcement of policies that enhance the safety and educational achievement of LGBTQIA students; and

BE IT FURTHER RESOLVED, that the Board of Education of the Sunnyvale School District will continue to:

- A. Encourage in all upcoming comprehensive modernization projects that at least one all gender restroom is made available at all schools;
- B. Encourage staff to continue to implement SB48, the FAIR Education Act, and to explore ways to ensure that diversity and inclusion are better reflected across the preschool to eighth grade curriculum;

- C. Ensure that SSD’s implementation of the updated health education framework and any new health education curriculum to be adopted includes LGBTQIA-specific sex education for students in District secondary schools;
- D. Include LGBTQIA students and staff in equity and inclusion progress reports presented to the Board of Education.

PASSED AND ADOPTED by the Board of Education of the Sunnyvale School District at a regular meeting held on October 7, 2021 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

Michelle Maginot, President Board of Education

I, Nancy Newkirk, Secretary of the Board of Education, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by the Board of Education of the Sunnyvale School District at the regular meeting on October 7, 2021, which resolution is on file in the office of said Board.

SIGNED: _____
Nancy Newkirk, Clerk Board of Education