<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>8 hours</th>
<th>7.5 hours</th>
<th>7.0 hours</th>
<th>6.5 hours</th>
<th>6.0 hours</th>
<th>5.7 hours</th>
<th>5.5 hours</th>
<th>5.0 hours</th>
<th>4.9 hours</th>
<th>4.5 hours</th>
<th>4.3 hours</th>
<th>4.0 hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>100%</td>
<td>97.35%</td>
<td>93.75%</td>
<td>87.5%</td>
<td>82.5%</td>
<td>78.8%</td>
<td>75%</td>
<td>71.3%</td>
<td>68.75%</td>
<td>65.25%</td>
<td>61.25%</td>
<td>56.25%</td>
</tr>
</tbody>
</table>

### Kaiser with Vision - High

- **Employee Only**: $535.36
- **District Pay**: 639.38
- **Employee Pay**: 599.42
- **Total**: 659.49

### Kaiser Vision - Mid

- **Employee Only**: $501.48
- **District Pay**: 601.48
- **Employee Pay**: 563.89
- **Total**: 645.11

### Kaiser Vision - Low

- **Employee Only**: $493.22
- **District Pay**: 496.22
- **Employee Pay**: 468.02
- **Total**: 556.13

### Blue Cross HMO - High

- **Employee Only**: $982.90
- **District Pay**: 982.90
- **Employee Pay**: 924.95
- **Total**: 1107.90

### Blue Cross HMO - Mid

- **Employee Only**: $917.90
- **District Pay**: 917.90
- **Employee Pay**: 859.90
- **Total**: 1037.90

### Blue Cross HMO - Low

- **Employee Only**: $910.47
- **District Pay**: 910.47
- **Employee Pay**: 852.47
- **Total**: 1074.84

### Blue Cross PPO Lumenos HSA

- **Employee Only**: $574.67
- **District Pay**: 574.67
- **Employee Pay**: 535.72
- **Total**: 699.43

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*District pays 100% of employee health coverage plus 70% of dependent health coverage (FTE adjusted).*